

Reverences, Leadership Tips & Ideas

Reverences

Attitude on Life

“The longer I live, the more I realize the impact of attitude on life. Attitude, to me, is more important than facts. It is more important than the past, than education, than money, than circumstances, than failures, than successes, than what other people think or say or do. It is more important than appearance, giftedness, or skill. It will make or break a company, church, or home. The remarkable thing is we have a choice every day regarding the attitude we will embrace for that day. We cannot change our past. We cannot change the fact that people will act in a certain way. We cannot change the inevitable. The only thing we can do is play on the one string we have, and that is our attitude. I am convinced that life is 10% what happens to me and 90% how I react to it. And so it is with you; we are in charge of our ATTITUDES.”

Your Attitude

Your living is determined not so much by what life brings to you as by the attitude you bring to life; not so much by what happens to you as by the way your mind looks at what happens. Circumstances and situations do color life, but you have been given the mind to choose what the colors shall be.

Remember, if you don't like something change it. If you can't change it, change your attitude about it.

It is your attitude at the beginning of a task more than anything that determines success or failure.

If you desire to be an effective leader, having a positive attitude is essential. It not only determines your level of contentment as a person, but it also has an impact on how others interact with you.

Your attitude is a choice. “The last of our human freedoms is to choose our attitude in any given circumstances.”

-Viktor Frankl

Your attitude determines your actions. “The winners edge is not in a gifted birth, a high IQ or in a talent. The winner's edge is all in the attitude, not aptitude. Attitude is the criterion for success.

- Denis Waitley

Your people are a mirror of your attitude. “If the only thing we leave our kids is the quality of enthusiasm, we will have given them an estate of incalculable value.”

Maintaining a good attitude is easier than regaining one. “Pity is one of the noblest emotions available to human beings; self-pity is possibly the most ignoble. [It] is an incapacity, a crippling emotional disease that severely distorts our perception of reality... a narcotic that leaves its addicts wasted and derelict.”

- Eugene H. Peterson

Topic: Commitment

Are You Totally Committed?

A cow, a chicken, and a pig were walking along together. During their discussion the importance of breakfast came up. “I'm the most important,” said the cow. “You cannot have breakfast without milk.” “NO,” said the chicken, “I'm the most important.” Whoever heard of breakfast without eggs.” “That's all very true,” said the pig. “You two are very important and you both do a good job. But when it comes to breakfast, I am TOTALLY COMMITTED!”

What does it mean to be committed in your PTA work?

Michelangelo lived an incredible life. He was possibly the greatest artist of Western civilization and certainly the most influential. He loved to SCULPT. He completed his *Pietà* and *David* before age 30! He had no desire to paint a dozen figures on the ceiling of a small chapel in the Vatican. But he accepted the assignment from the Pope and thoroughly committed himself to it, expanding the project from a simple depiction of the twelve apostles to include more than four hundred figures and nine scenes from the book of Genesis! For four grueling years he lay on his back painting the ceiling of the Sistine Chapel. And he paid a great price. The work permanently damaged his eyesight and wore him down. Michelangelo said, "After four tortured years, more than four hundred over life-sized figures, I felt as old and as weary as Jeremiah. I was only thirty-seven, yet friends did not recognize the old man I had become."

The impact of Michelangelo's commitment was far-reaching. He made a huge impact in the artistic community. Art historians maintain that Michelangelo's masterpiece forever changed the course of painting in Europe and laid a foundation for his impact on sculpture and architecture. Without commitment his influence would have been minimal. That level of commitment could be seen in his attention to the fine details as well as the overarching vision. When asked why he was working so diligently on a dark corner of the Sistine Chapel that no one would ever see, he simply replied, "God will see."

Topic: Human Relations

The Ten Commandments of Human Relations

1. Speak to people - There is nothing as nice as a cheerful word of greeting.
2. Smile at people - It takes 72 muscles to frown, only 14 to smile.
3. Call people by name - The sweetest music to anyone's ears is the sound of his/her own name.
4. Be friendly and helpful - If you would have friends, be a friend.
5. Be cordial - Speak and act as if everything you do is a genuine pleasure.
6. Be genuinely interested in people - You can like almost everybody if you try.
7. Be generous. Give praise – Remember there is NO SUCH THING as constructive criticism.
8. Be considerate - Respect the feelings of others. There are usually three sides to a controversy; yours, the other person's, and the right side.
9. Be alert - Give service. What counts most in life is what we do for others.
10. Add to this - Have a good sense of humor, a big dose of patience, and a dash of humility and you will be rewarded many-fold.

Topic: Laughter/ Parenting

The Four Stages of Life

1. You Believe in Santa Claus,
2. You don't believe in Santa Claus,
3. You are Santa Claus,
4. You look like Santa Claus.

What Does Love Mean?

A group of professional people posed this question to a group of 4 to 8-year-olds, "What does love mean?" The answers they got were broader and deeper than anyone could have imagined. Here's what they said:

"When my grandmother got arthritis, she couldn't bend over and paint her toenails anymore, so grandfather does it for her all the time, even when his hands got arthritis too. That's love." ~ Rebecca - age 8

“When someone loves you, the way they say your name is different. You know that your name is safe in their mouth.”
~ Billy - age 4

“Love is when a girl puts on perfume and a boy puts on shaving cologne and they go out and smell each other.”
~ Karl - age 5

“Love is when you go out to eat and give somebody most of your French fries without making them give you any of theirs.” ~ Chrissy - age 6

“Love is what makes you smile when you’re tired.” ~ Terri - age 4

“Love is when my mommy makes coffee for my daddy and she takes a sip before giving it to him, to make sure the taste is OK.” ~ Danny - age 7

“Love is what’s in the room with you at Christmas if you stop opening presents and listen.” ~ Bobby - age 5

“If you want to learn to love better, you should start with a friend whom you hate.” ~ Nikka - age 6

“There are two kinds of love. Our love, God’s love. But God makes both kinds of them.” ~ Jenny - age 4

“Love is when you tell a guy you like his shirt, then he wears it everyday.” ~ Noelle - age 7

“Love is like a little old woman and a little old man who are still friends even after they know each other so well.”
~ Tommy - age 6

“My mommy loves me more than anybody. You don’t see anyone else kissing me to sleep at night.” ~ Clare - age 5

“Love is when mommy sees daddy smelly and sweaty and still says he is handsomer than Robert Redford.”
~ Chris - age 8

“Love is when your puppy licks your face even after you left him alone all day.” ~ Mary Ann - age 4

“I know my older sister loves me because she gives me all her old clothes and has to go out and buy new ones.”
~ Lauren - age 4

“I let my big sister pick on me because my Mom says she only picks on me because she loves me. So I pick on my baby sister because I love her.” ~ Bethany - age 4

“When you love somebody, your eyelashes go up and down and little stars come out of you.” ~ Karen - age 7

“You really shouldn’t say ‘I love you’ unless you mean it. But if you mean it, you should say it a lot. People forget.”
~ Jessica - age 8

Topic: Validation

Validation

By Ilene Mecham, (former) Utah PTA Vice President for Leadership

Recently I was asked by one of our District area superintendents to do a favor for her. I willingly did it and later on the phone with her thanks to me she remarked, “they don’t know how good you are.”

It was a short, plain sentence of appreciation to me. What is amazing is how that sentence made me feel for days afterward. Her words touched me deeply and made me feel happy. I like to call that type of expression “validation.”

I had been serving for years as a Region Director and had felt the personal satisfaction of working hard for PTA and had been thanked in the usual ways many times. Yet I reflected on her kind words over and over. I pondered why they meant so much to me. Once a dear friend of mine, upon being named Poet Laureate for Utah said to me, “I needed that validation.” In other words, “It helps me to know that what I am doing has value and others appreciate it.” Imagine what a powerful tool validation can be for you as you lead others in PTA. As a PTA leader you have a unique opportunity to validate the people with whom you serve as volunteers. There are myriad of ways to do this. Thank you cards, notes of appreciation, remembering birthdays, thank you luncheons, etc., all are good ideas. These are wonderful ways to show appreciation. But validating others goes even beyond showing appreciation for a fulfilled assignment. It is done by noticing and acknowledging a person’s particular strength or character trait or talent which they have shared in a volunteer capacity.

Occasionally during your tenure as a PTA President or leader, you may want to re-evaluate where you are in your PTA year. In your January executive board meeting you might want to discuss how you are doing as a PTA. Look at your goals and your needs assessment and see how you are progressing. Have you tapped the talents of the PTA board and other PTA parents who want to help? Are there changes which can be made which will benefit both the PTA and the volunteers you are leading? Are people enjoying serving the children of your school through PTA? One of the main benefits of validating others with whom you do volunteer work is the friendships which will form and the good will which will spread as you work together to accomplish goals for the children of your school or district. The benefits of sincerely complementing and validating others will surprise you. Volunteers who are made to feel worthwhile usually give more to their jobs, they are happier in their volunteer position and they help spread the goodwill on your board. Perhaps you have a personality clash with someone you work with and have a hard time saying anything at all to them, let alone a compliment. Even if you don’t like a particular person, as a leader you have the opportunity and obligation to look for and appreciate their strengths and talents. Broken bridges can be mended by overlooking weaknesses and appreciating each others talents.

Let’s enjoy each others friendship and strengths. As PTA leaders let’s validate and appreciate each other and let’s keep working hard to serve the parents, teachers and children of our great state!

Leadership Quotes

1. “The only safe ship in a storm is leadership.” ~ Faye Wattleton
2. “The key to successful leadership is influence, not authority.” ~ Kenneth H. Blanchard
3. “Leaders live by choice, not by accident.” ~ Mark Gorman
4. “Leadership is an action, not a position.” ~ Donald McGannon
5. “The art of leadership is saying no, not yes. It is very easy to say yes.” ~ Tony Blair
6. “The challenge of leadership is to be strong but not rude; be kind, but not weak; be bold, but not a bully; be humble, but not timid; be proud, but not arrogant; have humor, but without folly” ~ Jim Rohn
7. “One’s philosophy is not best expressed in words; it is expressed in the choices one makes ... and the choices we make are ultimately our responsibility.” ~ Eleanor Roosevelt
8. “The ultimate measure of a man is not where he stands in moments of comfort, but where he stands at times of challenge and controversy.” ~ Martin Luther King, Jr.
9. “Before you are a leader, success is all about growing yourself. When you become a leader, success is all about growing others.” ~ Jack Welch
10. “Leadership is solving problems. The day soldiers stop bringing you their problems is the day you have stopped leading them. They have either lost confidence that you can help or concluded you do not care. Either case is a failure of leadership.” ~ Colin Powell
11. “Leaders aren’t born they are made. And they are made just like anything else, through hard work. And that’s the price we’ll have to pay to achieve that goal, or any goal.” ~ Vince Lombardi
12. “Management is about arranging and telling. Leadership is about nurturing and enhancing.” ~ Tom Peters
13. “Courage is what it takes to stand up and speak; courage is also what it takes to sit down and listen.” ~ Winston Churchill

14. “If your actions inspire others to dream more, learn more, do more and become more, you are a leader.” ~ John Quincy Adams
15. “Leadership is the art of getting someone else to do something you want done because he wants to do it.” ~ Dwight D. Eisenhower
16. “To handle yourself, use your head; to handle others, use your heart.” ~ Eleanor Roosevelt
17. “Leadership is not about titles, positions or flowcharts. It is about one life influencing another.” ~ John C. Maxwell
18. “Don’t follow the crowd, let the crowd follow you.” ~ Margaret Thatcher
19. “A leader is best when people barely know he exists, when his work is done, his aim fulfilled, they will say: we did it ourselves.” ~ Lao Tzu
20. “Become the kind of leader that people would follow voluntarily; even if you had no title or position.” ~ Brian Tracy
21. “Leaders think and talk about the solutions. Followers think and talk about the problems.” ~ Brian Tracy
22. “I never dreamed about success. I worked for it.” ~ Estée Lauder
23. “We are not interested in the possibilities of defeat; they do not exist.” ~ Queen Victoria
24. “Leadership should be more participative than directive, more enabling than performing.” ~ Mary D. Poole
25. “Never doubt that a small group of thoughtful committed citizens can change the world. Indeed, it is the only thing that ever has.” ~ Margaret Mead
26. “Don’t be trapped by dogma—which is living with the results of other people’s thinking. Don’t let the noise of other’s opinions drown out your own inner voice. And most important, have the courage to follow your heart and intuition. They somehow already know what you truly want to become. Everything else is secondary.” ~ Steve Jobs
27. “My job is not to be easy on people. My job is to take these great people we have and to push them and make them even better.” ~ Steve Jobs
28. “There are two kinds of stones, as everyone knows, one of which rolls.” ~ Amelia Earhart
29. “Leadership is a series of behaviors rather than a role for heroes.” ~ Margaret Wheatley
30. “The secret of a leader lies in the tests he has faced over the whole course of his life and the habit of action he develops in meeting those tests.” ~ Gail Sheehy
31. “You have to look at leadership through the eyes of the followers and you have to live the message. What I have learned is that people become motivated when you guide them to the source of their own power and when you make heroes out of employees who personify what you want to see in the organization.” ~ Anita Roddick
32. “‘Restore connection’ is not just for devices, it is for people too. If we cannot disconnect, we cannot lead. Creating the culture of burnout is opposite to creating a culture of sustainable creativity. This is something that needs to be taught in business schools. This mentality needs to be introduced as a leadership and performance-enhancing tool.” ~ Arianna Huffington
33. “The greatest leader is not necessarily the one who does the greatest things. He is the one that gets the people to do the greatest things.” ~ Ronald Reagan
34. “Good business leaders create a vision, articulate the vision, passionately own the vision, and relentlessly drive it to completion.” ~ Jack Welch
35. “I was never the smartest guy in the room. From the first person I hired, I was never the smartest guy in the room. And that’s a big deal. And if you’re going to be a leader – if you’re a leader and you’re the smartest guy in the world – in the room, you’ve got real problems.” ~ Jack Welch
36. “Don’t tell people how to do things, tell them what to do and let them surprise you with their results.” ~ George S. Patton, Jr.
37. “Leaders are not, as we are often led to think, people who go along with huge crowds following them. Leaders are people who go their own way without caring, or even looking to see, whether anyone is following them. “Leadership qualities” are not the qualities that enable people to attract followers, but those that enable them to do without them. They include, at the very least, courage, endurance, patience, humor, flexibility, resourcefulness, stubbornness, a keen sense of reality, and the ability to keep a cool and clear head, even when things are going badly. True leaders, in short, do not make people into followers, but into other leaders.” ~ John Holt
38. “Leadership and learning are indispensable to each other.” ~ John F. Kennedy
39. “Management is doing things right; leadership is doing the right things.” ~ Peter Drucker
40. “A leader is a dealer in hope.” ~ Napoleon Bonaparte

41. “A leader takes people where they want to go. A great leader takes people where they don’t necessarily want to go, but ought to be.” ~ Rosalynn Carter
42. “There is a difference between being a leader and being a boss. Both are based on authority. A boss demands blind obedience; a leader earns his authority through understanding and trust.” ~ Klaus Balkenhol
43. “Too many companies believe people are interchangeable. Truly gifted people never are. They have unique talents. Such people cannot be forced into roles they are not suited for, nor should they be. Effective leaders allow great people to do the work they were born to do.” ~ Warren Bennis
44. “If you can’t swallow your pride, you can’t lead. Even the highest mountain had animals that step on it.” ~ Jack Weatherford
45. “Leadership is the art of giving people a platform for spreading ideas that work.” ~ Seth Godin
46. “Real leaders are ordinary people with extraordinary determinations.” ~ John Seaman Gars
47. “Successful leaders see the opportunities in every difficulty rather than the difficulty in every opportunity” ~ Reed Markham
48. “The secret of leadership is simple: Do what you believe in. Paint a picture of the future. Go there. People will follow.” ~ Seth Godin
49. “Contrary to popular opinion, leadership is not a reserved position for a particular group of people who were elected or appointed, ordained or enthroned. Leadership is self-made, self-retained, self-inculcated and then exposed through a faithful, sincere and exemplary life.” ~ Israelmore Ayivor
50. “You must be the change you wish to see in the world.” ~ Mahatma Gandhi

Leadership Tips

There are certain legal obligations as members of the organization.

Duty of Obedience

The duty of obedience requires board members to be faithful to the organization’s mission.

The purposes of the PTA are:

- To promote the welfare of children and youth in the home, school community, and place of worship.
- To raise the standards of home life.
- To secure adequate laws for the care and protection of children and youth.
- To bring into closer relation the home and the school, that parents and teachers may cooperate intelligently in the education of children and youth.
- To develop between educator and the general public such united efforts as will secure for all children and youth the highest advantages in physical, mental, social and spiritual education.

Duty of Care

The duty of care requires active participation in the organization’s affairs by attending board meetings and meetings of committees on which the board members serve. If you are a president, it requires good organizational skills, and working on developing your leadership skills.

Duty of Loyalty

The duty of complete and undivided loyalty requires that the interest of the organization takes precedence over the board member’s personal interest.

I don't think that means becoming a "yes" man or woman to the PTA. I think it means understanding the overall vision and goals of the organization, jumping on the bandwagon and doing your part to make it happen. While you are a PTA officer you need to find time to make PTA a priority in your life.

A man was walking down a deserted beach at sunset. As he walked along, began to see another man in the distance. As he grew nearer, he noticed that the local native kept leaning down, picking something up and throwing out into the water. Time and again, he kept hurling things out into the ocean.

As the man approached, he noticed that the man was picking up starfish that had been washed up on the beach and, one at a time, was throwing them back into the water. The man was puzzled. He approached the man and said, "Good evening, friend. I was wondering what you are doing."

"I'm throwing these starfish back into the ocean. You see, it is low tide right now and all of these starfish have been washed up onto the shore. If I don't throw them back into the sea, they'll die up here from lack of oxygen."

"I understand," the man said, "but there must be thousands of starfish on this beach. You can't possibly get to all of them. There are simply too many. And don't you realize this is probably happening on hundreds of beaches all up and down this coast? Can't you see that you can't possibly make a difference?" The local native smiled, bent down and picked up yet another starfish, and as he threw it back into the ocean, he replied, "Made a difference to THAT one!" (Jack Canfield and Mark V. Hansen)

"Remember: One hundred years from now it will not matter what my bank account was, the sort of house I lived in, or the kind of car I drove. But the world may be a different place because I was important in the life of a child."

Topic: Love

Ideas on Good Communication

- Clarify your message – Be clear as a bell.
- Listen with your ears and your heart. Focus your attention on the person.
- Repeat what you think you heard – "What I hear you saying is..."
- Ask for clarification and explanations.
- Be patient - Show caring, concern and interest. Give eye contact.
- Keep it very simple – The key to effective communication is simplicity.
- Make sure your message is correct! It is a hundred times more difficult to correct wrong information than to check its' accuracy before giving it out!
- Remove filters - Barriers prevent real communication. Remove pre-established negative ideas or habits.
- In PTA: Help all to catch the vision of your PTA goals, communicate it, make them aware of their part in it, help them see their role in the vision you have, be organized!!

"Developing excellent communication skills is absolutely essential to effective leadership. The leader must be able to share knowledge and ideas to transmit a sense of urgency and enthusiasm to others. If a leader can't get a message across clearly and motivate others to act on it, then having a message doesn't even matter."

Gilbert Amelio, CEO National Semiconductor Corp.

Ideas

You Can Make a Difference ... But it Takes Commitment!

Topic: Delegation

Spread the Workload—Avoid Leader Burn Out

- Make PTA volunteers and members feel welcome.
- Make them feel a vital part of the PTA.
- Make them feel needed-assure them of their importance to the success of your PTA.
- Give your members a challenging responsibility.
- Match personal skills with the job to be accomplished.
- Let them know the importance of their responsibility.
- Let them know what the job entails and when it needs to be completed.
- Let them be responsible for their responsibilities.
- Give them guidelines-let them do the work.
- Give them publications relating to their responsibilities.
- Work with them. Be available for guidance.
- Share ideas, but don't dictate.
- Let all members have their say and express their viewpoints.
- Be positive - reduce negative thinking.
- Praise them for a job well done - Give THEM the credit.
- Thank them for their efforts.
- Encourage them to move into other PTA positions and other levels of PTA.

“One of the most rewarding ways to relate to others is to give them ownership over what is going on. At home the entire family should share in keeping things up around the house. At work people want to be a part of things and to have responsibility with accountability. And others in your life are waiting for you to take some items off your calendar so they can put them on theirs. It takes awhile to complete the delegation process. Training, explaining and overseeing are all part of it. However, when everyone has his or her tasks and can do them with little supervision, you begin to reap the results. Hypothesize that you have some people to whom you can delegate housework, office work, and church work. Wouldn't it be great to not have the frightening words, 'Fire, another fire!' reverberating in your mind? You have to decide you're tired of fighting these blazes yourself. Trust people enough to give them important tasks. DELEGATE.”

Delegation is primarily about entrusting your authority to others. This means that they can act and initiate independently, and that they assume responsibility with you for certain tasks. If something goes wrong, you remain responsible; the trick is to delegate in such a way that things get done but do not go (badly) wrong.

Effective delegation requires that the leader:

1. Have enough knowledge of his team members' strengths and weaknesses to delegate tasks appropriately.
2. Have enough patience and time to explain tasks to team members thoroughly, to help them develop special knowledge or skills needed for the task, and to monitor and evaluate their performance.
3. Have enough confidence in himself and the team to allow team members to take on additional responsibilities and accountabilities (even though the leader is still accountable overall).

A good leader will ask him or herself frequently: “What am I doing that someone else can do as well or better than I?”

Topic: Goals

Goal Setting in the PTA

A PTA may be busy, involved and active, and yet reach the year's end wondering what they have done, and if anything done was worthwhile. Goal setting helps to give us direction, and allows us to measure our accomplishments. Goal setting will let us be more efficient and effective, solve crisis, give us confidence in our role, build public esteem for the organization, lend credibility to our efforts, and make the membership proud of their participation in PTA.

What is a goal? A goal is a target toward which you are working, a desired state of affairs or conditions which you would like to see exist. Goals must be clearly stated and clearly communicated. We have goals so we can act. One can act either randomly or purposefully. Goals give us direction. It has been said, "A great deal of energy is spent on work which is completely unnecessary."

Goals should be:

- Specific
- Performance oriented
- Involving
- Realistic and observable
- Measurable

Goals are either short term or long range. Long-range goals are those which require months or years to accomplish. Short-range goals are more immediate, obtainable in a matter of hours or weeks. Long-range goals might be the year's plan of work. Short-range goals would include plans made from month to month, or special projects.

Your PTA board should always use a Needs Assessment when setting your PTA Goals so the needs of the members can be considered and met through your goals. A sample Needs Assessment form can be found in the Utah PTA Presidents Handbook and at www.utahpta.org.

Basic Elements of a Goal:

- A goal must be developed with input from the group. The group must feel "ownership" of the goal.
- A goal should be written. The written goal should contain positive statements and action verbs. As much as possible, statements of goals should be contained in one sentence and have one major point.
- A clear statement that is easily understood is the mark of a good goal. Plain, to-the-point language is preferred over high-sounding verbiage.
- Goals must be relevant to the association's role. PTA goals must be in keeping with the PTA purpose and mission.
- Both goals and objectives should be listed in priority order. Priorities should be determined by the group. Prioritizing is necessary to allow better organization and efficient use of PTA resources and time.
- Every goal should include an attainable and observable action plan. Activities are those events that make it possible to meet the goals and objectives. They include any action that is to take place, assignments of tasks, an expected time line for action to take place, and reporting procedures.
- Monitoring and evaluation must be included. Periodic reviews of activities and whether they are leading the PTA closer to its goals are necessary. A system of evaluation should be built into any goal's activity plan. Evaluations can determine whether an activity should be ongoing or has reached its conclusion.

Begin with the End in Mind

by Kris Denison

A few good leadership tips.....

First Rule of Leadership.... Everything is your Fault. A Bug's Life

Never forget that only dead fish swim with the stream. ~ Malcolm Muggeridge

I suppose leadership at one time meant muscle; but today it means getting along with people. ~ Mohandas K Gandhi

I know we all want muscle and to feel good about ourselves. How many of you in January all say ... I'm going to go to the gym and work out every day ... You start setting your goals and say this is the year ...

In our Seven Habits of Highly Effective PTA's # 2 is Begin with the End in mind ... Setting goals. We want to set "SMART" goals.

S	Specific	Which, What, Where, When, Why
M	Measurable	How much
A	Action	Describe results
R	Realistic	Realistic and Relevant
T	Time	By when

Leaders aren't born they are made. And they are made just like anything else, through hard work. And that's the price we'll have to pay to achieve that goal, or any goal. Vince Lombardi

One of my goals for this year is to let people know how much I really care about them. We are all so busy and we think, "That person is doing a great job," but we never tell them. I want you to think of the last time someone told you were doing a great job..... and..... When did someone hand write and send you a thank you card. How did it make you feel? My challenge to you is to let people know how much you appreciate them.

One of my favorite Quotes is "Don't count the Days make the Days Count"

You never know when it is someone's last day with PTA or the end of their life..... Don't wait to let them know how you feel!